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APPLICATION FOR LEARNING CENTER DIRECTOR

Name: _____ Sex: _____

Address: _____ Date: _____

City: _____ State: _____ Zip: _____

E-Mail address: _____ Home Phone: _____ Cell Phone: _____

Position for which you are applying: _____

PERSONAL INFORMATION

Marital Status: _____ Spouse's Name: _____

Children (names, ages): _____

If you were divorced in the past or are divorced at present, please attach a description of the circumstances.

Are you a US Citizen? _____

SPIRITUAL INFORMATION

Do you profess Jesus Christ to be your Lord and Savior? _____

What church are you presently attending? _____

Are you a member? _____ Pastor's Name: _____

Have you been baptized? _____ Date: _____

Have you made a public profession of faith? _____ Date: _____

Does the teaching of your church reflect the system of doctrine of one or more of the Confessions or Catechisms described in Art. I, Sect. C, Principle 1 of the Phil-Mont Bylaws? _____ If not, please attach an explanation.

1. Which of the Confessions or Catechisms described in Art. I, Sect. C, Principle 1 of the Phil-Mont Bylaws have you read? _____
2. With which are you most familiar? _____
3. Does this Confession reflect your thinking and beliefs? _____

EDUCATIONAL BACKGROUND

High School _____

Post Secondary Education: (please attach a transcript of your work)

<u>Institution</u>	<u>Years Attended</u>	<u>Degree</u>	<u>Major / Minor</u>

List Honors or awards received _____

With what extracurricular activities would you be willing to work? (e.g., sports, drama, publications, etc) _____

If you are a recent college graduate, please name the school where you student taught and include the name of the cooperating teacher. _____

Teaching Certificate: Type: _____ State: _____ Expires: _____

Are you presently enrolled in a degree or certificate program? _____

If so, describe _____ Tentative Completion Date: _____

If you have no certificate, explain what you lack for certification and attach a list of professional education courses you have completed. _____

EMPLOYMENT INFORMATION

Please include both teaching and other occupational experiences.

<u>Name of Institution or Employer (include location and phone number)</u>	<u>Nature of Work Responsibilities</u>	<u>Ending/Current Salary</u>	<u>Date From - To</u>

List other teaching experiences and work with young people or children: (Sunday School, camp, etc.) _____

ANSWER BRIEFLY (on a separate sheet of paper)

1. Give a brief autobiographical sketch including a testimony of your relationship to Christ.
2. What is your philosophy of education? What about your teaching would characterize it as being from a distinctly Christian perspective?
3. What is your position with regard to the inerrancy of the Scriptures?
4. If you were to receive employment offers from several schools, what would be the three most important criteria you would use in selecting among them?
5. Phil-Mont claims to be distinctly Calvinistic and Reformed in its perspective. What does this mean to you?

ESSAY

In 200-300 words please tell why you are seeking to be a Christian School teacher, and why you are seeking such a position at Philadelphia-Montgomery Christian Academy in particular. One purpose of this essay will be to evaluate your ability to communicate in written English.

REFERENCES

Give four references including:

- A supervisor at your most recent place of employment.
- Your pastor.
- A co-worker.
- New graduates should include a professor in your major area or your student teaching supervisor.

Name and email

Phone

Position

1. _____

2. _____

3. _____

4. _____

All Phil-Mont employees (administration, faculty, and staff) are required to affirm their Christian faith and live an exemplary Christian life, including compliance with the Lifestyle Policy (attached). Phil-Mont will not knowingly hire and may immediately dismiss:

1. Anyone who cannot affirm and/or is not living in compliance with the Lifestyle Policy.
2. An abuser of alcohol or controlled substances.
3. A non-Christian as defined by the standards of Art. I, Sect. C of the Phil-Mont Bylaws.

Do you affirm that this policy does not exclude your application from consideration? _____

I certify that the answers provided by me herein and the representation made on my resume, if any, are to the best of my knowledge and belief, true and correct without reservation. I further affirm that I have not knowingly withheld any facts or circumstances that would detrimentally affect this application. I hereby authorize Phil-Mont to verify any and all information contained in this application and to inquire about my ability and qualification for employment from former employers and others, and I hereby release all concerned from any liability in connection with gathering such information.

Name (printed) _____ Signature: _____ Date: _____



LIFESTYLE POLICY

I affirm that the Triune God of the Bible created human sexuality for the good of humanity and for his glory. I further affirm that he has set forth in his Word, the Bible, his requirements for belief and practice in regard to human sexuality. Any sexual misconduct—including but not limited to—promiscuity, homosexuality, bisexuality, transgender lifestyle, viewing pornographic material or websites, sexual abuse of children, or other deviant sexual behavior is forbidden and as such violates the bona fide occupational requirement of being a Christian role model. The unique roles of the male and female are clearly defined in Scripture. Romans 1:24-32 declares that God has judged homosexuality, bisexuality, and all sexual behavior outside of the male/female marriage union to be a perversion and in violation of the seventh commandment. Deviation from scriptural standards is grounds for termination. (Romans 12:1-2; 1 Corinthians 6:9-20; Ephesians 4:1-11, 5:3-5; 1 Thessalonians 4:3-8; 1 Timothy 4:12; 2 Timothy 2:19-22; 1 Peter 1:15-16, 2:15-17; 1 John 3:1-3).